

Sarah Freymann Fontenot, BSN, JD

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Education and Licensure

University of Vermont, B.S.N., Professional Nursing, 1978

Nursing Licenses in Vermont, Massachusetts, Texas and Connecticut, 1978-1994

University of Connecticut School of Law, J.D., 1990

Admitted to the Connecticut Bar, December 7, 1990

Admitted to the Texas Bar, May 13, 1996

Academic Positions

Adjunct Faculty Member – Trinity University

1997 - Current

San Antonio, Texas

Professor for Legal Aspects of Health Care Administration at the graduate school of Health Care Administration. Full semester courses for on-campus program and distance education for Executive Program.

Instructor - Auburn University (In conjunction with Southern Medical Association)

2001 – 2008

Auburn, Alabama

Instructor for eleven-hour Health Law Component required for the Certificate in Business Administration for Physicians program jointly sponsored by Southern Medical Association and Auburn University. [The Certificate program was discontinued in 2008.]

Instructor – Department of Epidemiology and Public Health, Yale Medical School

1992 – 1994

New Haven, Connecticut

Instructor for graduate students in public health at Yale University. Taught courses in hospital and public health law.

Guest Faculty – University of Connecticut School of Medicine

1991 – 2002

Hartford, Connecticut

Conducted annual medical ethics seminar for internal medicine residents.

Physician and Provider Organizations

Faculty – American College of Healthcare Executives (ACHE)

2007 – Current

Chicago, Illinois

Faculty for Health Law and Ethics components of the ACHE Board of Governors Exam Preparation Course for those seeking to become Board Certified in Healthcare Management as Fellows of the American College of Healthcare Executives (FACHE); Faculty for six week on-line course in Health Law [2009 - current]; Co-Presenter of Cluster program entitled: Risky Business: *Risky Business: How High Performing Emergency Departments Manage Risk* [2010 – current], Faculty, ACHE Congress on Healthcare Leadership [2011, 2012]

Faculty – American College of Physician Executives (ACPE)

2006 – Current

Tampa, FL

Faculty for onsite educational programs offered through ACPE; Author and Instructor for six on line courses, including faculty, Health IT Leadership Certificate program, and featured speaker: *Health Reform: a Spectator's Guide* offered as a member website on the ACPE website [2012].

Physician and Provider Organizations (cont'd)

Guest Speaker – Arkansas Medical Society 2003 – Current
Little Rock, Arkansas

Speaker for a variety of programs offered through the Arkansas Medical Society including Managing a Medical Office, HIPAA and the Politics of Reimbursement

Guest Speaker – Professional Association of Health Care Office Management (PAHCOM) 2001 – Current
National

Featured speaker at ten [as of Fall 2012] PAHCOM national conferences and frequent speaker at regional conferences on a variety of topics

Faculty – Southern Medical Association (SMA) 1999 – Current
National

Co-faculty “Your Place in Today’s Medicine: *Maintaining your Professionalism, Mastering your Business*” offered by SMA to Residents in various fields of medical training; Faculty member for multiple SMA Annual Scientific Assemblies. Faculty for sessions on HIPAA and Medical Malpractice at SMA conference *Focus on the Female Patient* [2009, 2010].

Speaker – Texas Medical Liability Trust 1998 – Current
Texas

Frequent speaker for physician seminars sponsored by Texas Medical Liability Trust [the physician-owned liability trust company in Texas]. Faculty for four TMLT fall seminar series offered throughout Texas.

Faculty – Texas Medical Association 1997 – Current
Texas

Frequent faculty member for Texas Medical Association physicians programs and practice management seminars. In addition, designed and conducted all-day courses throughout Texas on Medical Records [2004, 2005, 2006, 2007, 2009, and 2011] and the HIPAA legislation [2001, 2002, 2003, and 2004].

Guest Speaker – American Academy of Medical Administrators (AAMA) 2000 – 2007
National

Frequent speaker for AAMA National Conferences over the course of seven years.

Instructor – American Medical Association (AMA) 1999
National

Conducted seminars addressing contract issues for physicians on behalf of AMA Solutions Inc., a subsidiary of the American Medical Association.

Other Presentation Experience

Guest Faculty, Texas A&M 2011
College Station, Texas

Freshman seminar for female student leaders

Baylor College of Medicine 2010
Houston, Texas

25th Annual Cullen Course, Department of Ophthalmology

Baylor College of Medicine 2009
Houston, Texas

Grand Rounds, Baylor Medical School, Department of Ophthalmology

Other Presentation Experience (con't)

- Speaker - American Hospital Association (AHA)** **2008**
Washington, D.C.
Presented *Executive Briefing on Health Law* at the AHA Annual Membership Meeting
- Speaker – Medical Group Management Association (MGMA)** **2008**
San Diego, California
Presented break out session at Annual Conference, *The Practical Implications of Quality Measures*
- Medical Center of Central Massachusetts** **1995**
Worcester, Massachusetts
Panelist at the Seventeenth Annual Hoosic Serunian Primary Care Symposium, “The Health Professional as Patient”
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Legal Experience

- Health Law Attorney** **1996 – 2001**
Fredericksburg, Texas
Offered legal consultation services in health law, with particular emphasis on risk assessment, managed care, policy and procedure development, and patient rights.
- Medical Legal Consultant** **1992 – 1998**
Hamden, Connecticut and Fredericksburg, Texas
Reviewed and analyzed medical literature to bring objectivity to medical malpractice cases; assisted with the defense of a major industrial toxic exposure suit.
- Associate Attorney – Carmody & Torrance** **1990 – 1992**
Waterbury and New Haven, Connecticut
Assisted with the formulation of defense strategy, performed medical literature review, assisted with discovery and other pre-trial preparation.
- Legal Research Assistant – Angela R. Holder, LLM, Counsel, Yale New Haven Hospital** **1988 – 1990**
New Haven, Connecticut
Conducted research for Ms. Angela Holder and assisted with her publications on health law.
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Nursing Experience

- Clinical Research Nurse - Diabetes Complications & Control Trial, Yale-New Haven Hospital** **1987 – 1988**
New Haven, Connecticut
- Staff Development Coordinator – Parkland Memorial Hospital, seven obstetrical units** **1982 – 1984**
Dallas, Texas
- Staff Nurse – Massachusetts General Hospital and Parkland Memorial Hospital** **1978 – 1982**
Boston, Massachusetts; Houston, Texas and Dallas, Texas
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Publications

- Welch, Shari , Klauer, Kevin and Fontenot, Sarah. *Risky Business: Executive Leadership for Reducing Risk in the Emergency Department*, Health Administration Press. 2011. Print
- Fontenot, Sarah F. *The Medical Home Model*, Medical Office Management : Professional Association of Health Care Office Management (PAHCOM). 2010. Print.
- Fontenot, Sarah F. *A Quick Look at Pay for Performance*, Pikes Peak Regional: Professional Association of Health Care Office Management (PAHCOM). 2008. Print.
- Fontenot, Sarah F. *Beginning, Maintaining and Ending Hospital Relationships*. 2nd ed. Texas Medical Liability Trust, 2007. Web.
- Fontenot, Sarah F. Practicing Medicine in the 21st Century: American College of Physician Executives, Chapter 9: *Health Care and the Law*. [Pages 129-153]. 2006. Print.
- Fontenot, Sarah F. *Medical Records Manual*: Arkansas Medical Society, 2006. Print
- Fontenot, Sarah F. *Dispelling HIPAA Myths: Become Your Own Expert*, Medical Office Management: Professional Association of Health Care Office Management (PAHCOM). Jan, March and Aug, 2006. Print.
- Fontenot, Sarah F. *Medical Records: Your Rapid Route to Answers*. Austin: Texas Medical Association, 2005. Print.
- Fontenot, Sarah F. "Beginning, Maintaining and Ending Hospital Relationships." 1st ed. Texas Medical Liability Trust, 2005. Web.
- Fontenot, Sarah F. *Can I Get That in Writing?: Documentation Strategies for Physicians*. Austin: Texas Medical Association, 2003. Print.
- Fontenot, Sarah F, and Spangler, Lee, *et al. Medical Office Policy and Procedure Manual*. 2nd ed.: Texas Medical Association, 2003. Print.
- Fontenot, Sarah F, and Spangler, Lee, *et al. Medical Office Policy and Procedure Manual*. 1st ed.: Texas Medical Association, 2001. Print.
- Wilcox, Rocky, and Fontenot, Sarah F. *The Law of Managed Care*: Texas Medical Association, 1997. Print.
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Memberships

National Speakers Association
Women's Resources
American Health Lawyers Association
Texas Bar Association

Community Involvement

Women's Resources, Member of the Board of Directors	2011 - current
Foundation for Women's Resources, Member of Committees of the Board	2007– 2010
Volunteer reader, 7 th Graders, Fredericksburg Middle School	1997 – Current